



# Heritage Community Charter School

Learning from the past...prepared for the future.

**HCCS Board Meeting** [Idaho Code § 67-2342]

Heritage Community Charter School, Caldwell, Idaho

Heritage Community Charter School Board of Directors

Tuesday, August 28, 2012 6:30 pm

1803 East Ustick Rd. Caldwell, ID 83607

Posted: Sunday August 26, 2012, 1803 East Ustick Caldwell, ID

## Agenda

1. **Call Meeting to Order:** Richard
2. **Roll Call Attendance:** Richard
3. **Pledge of Allegiance:** By Invitation  
**HCCS Mission:** The Mission of Heritage Community Charter School is to create an atmosphere of mutual respect where students feel safe and are challenged to become their best selves as they develop a curiosity and love of learning that will continue throughout their lives and prepares them for post-secondary education, careers, and service in their communities as well educated leaders who desire to preserve a democratic society and who act with integrity and character.
4. **Approval of Agenda:** Richard
5. **Approve Board Meeting Minutes:** Richard July 10, 2012 & July 24, 2012
6. **Financial Reports:** Javier
  - A. Enrollment Numbers:
  - B. Five Financial Reports:
    - 1) Balance Sheet
    - 2) Cash Flow Statement
    - 3) Income and Expense Statement
    - 4) Budget versus Actual Report
    - 5) End of Year Projection
7. **Administration Report:** Javier
  - A. Admin Report out of the 1st days of school and PD week
  - B. Substitute pay rate increase
  - C. Approve Business Manager salary increase to 55K
  - D. Executive Session {IdahoCode67-2345 (1)(a)&(b)}(a) to consider hiring a public employee (officer, staff member or individual agent). (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student:
    - 1) Approve "Director of SPED" consultant contract
    - 2) Staffing - *(We have a teacher who needs credit hours to be Highly Qualified in the area of English/Language Arts. She had received an email from the state indicating that she was HQ as we hired her, but recently found out it was not the case. We've contacted the state again and they said it could be remedied by doing 3 things.*
      - a) *District Admin (me) requests an alternate authorization form that allows her to teach while she obtains that endorsement.*
      - b) *Board minutes that reflect that they approve that course*
      - c) *She, in conjunction with the University, submits a list of appropriate coursework requirements necessary to obtain that endorsement. She has already registered for those classes, and is meeting with her advisor at Boise State to make sure the coursework plan is appropriate. She's an excellent person to hang on to, and has been a good fit with our team.*
8. **New Business:** Lon
  - A. Committee Set up
    - 1) Policy/Accountability Committee (Tamara for Chair?)
    - 2) Capital Campaign Committee (Archie for Chair?)
9. **Board Training/Info:** Lon
10. **Adjournment:** Richard