INSTRUCTION 2420

Parent and Family Engagement

NOTE: Schools receiving federal Title 1 funds are required to have a parent involvement policy. This sample policy can be used as the basis for the joint development of a policy, as required by the federal legislation. This policy cannot be HCCS's policy without some parental involvement in its development at the local level.

HCCS may receive Title I funds only if it conducts outreach consistent with federal law to all parents and family members and implements programs, activities, and procedures for the involvement of parents and family members in programs assisted under Title I. Such programs, activities, and procedures shall be planned and implemented following meaningful consultation with the parents of participating children.

The School shall develop jointly with, agree on with, and distribute to, parents and family members of participating children a written parent and family engagement policy. The policy will establish HCCS's expectations and objectives for meaningful parent and family involvement, and specifically describe how the School will:

- 1. **Demonstrate Joint Development of Engagement Plan:** HCCS shall involve parents and family members injointly developing the School's Plan; and
- 2. Coordinate Assistance and Support: HCCS shall provide the coordination, technical assistance, and other support necessary to assist in implementing effective parent and family involvement activities to improve student academic achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively engaging parents and family members in education; and
- 3. **Coordinate with Other Programs:** HCCS shall coordinate and integrate its parent and family engagement strategies to the extent feasible and appropriate, with the School's other relevant federal, state, and local programs; and
- 4. **Conduct Annual Program Evaluation:** HCCS shall conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of its parent and family engagement policy in improving the academic quality of all its schools receiving Title I funds, including identification of:
 - A. The barriers to greater participation by parents in improvement plan activities (with particular attention paid to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background);

- B. The needs of parents and family members to assist with the learning oftheir children, including engaging with school personnel and teachers; and
- C. The strategies that will be implemented to support successful school and family interactions.
- 5. **Implement Evaluation Findings:** HCCS shall use the findings of the evaluation performed pursuant to Paragraph 4, above, to design evidence-based strategies for more effective parental involvement, and to revise, if necessary, the School's parent and family engagement policy described herein; and
- 6. Establish a Parent Advisory Board: HCCS shall involve parents in the activities of the schools receiving Title I funds, which may include establishing a parent advisory board comprised of a sufficient number and representative group of parents or family members served by HCCS to adequately represent the needs of the population served by the School for the purpose of developing, revising, and reviewing HCCS's Parent and Family EngagementPolicy.

Policy Development

HCCS shall jointly develop with, and distribute to, parents and family members of participating children a written parent and family engagement policy, agreed on by such parents, that shall describe the means for carrying out the requirements of paragraphs 1 through 4 below. Parents shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents can understand. Such policy shall be made available to the local community and updated periodically to meet the changing needs of parents and HCCS.

- 1. Parental Involvement: All Charter Schools receiving Title I funds shall:
 - A. Convene an annual meeting, at a convenient time, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of their school's programs, to explain the requirements of this policy, and theright of the parents to be involved; and
 - B. Offer a flexible number of meetings, such as meetings in the morning orevening, and may provide, with reserved Title I funds, transportation, child care, or home visits, as such services relate to parental involvement; and
 - C. Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of HCCS's available programs, including the planning, review, and improvement of the school's parent and family engagement policy and the joint development of the schoolwide program plan, except that if a school has in place a process or procedure for involving parents in the joint planning and design of the school's programs, the school may

use that process or procedure, if such existing process or procedure already includes an adequate representation of parents of Title I qualifying children; and

- D. Provide parents of participating children:
 - I. Timely information about qualifying programs;
 - II. A description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the achievement levels of the challenging state academic standards; and
 - ill. Ifrequested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible.
- 2. School-Parent Compact to Achieve High Student Academic Achievement: As a component of the parent and family engagement policy developed under this policy, HCCS shall jointly develop with the parents of Title I children a school-parent compact that describes how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and identifythe means by which the school and parents will build and develop a partnership to help children achieve the challenging state academic standards. Such compact shall:
 - A. Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the children to meet the challenging state academic standards, and the ways in which each parent will be responsible for supporting their children's learning; volunteering in their child's classroom; and participating, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time:
 - B. Address the importance of communication between teachers and parents on an ongoing basis through, at a minimum:
 - Parent-teacher conferences in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement:
 - II. Frequent reports to parents on their children's progress;
 - Ill. Reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and

- IV. Ensuring regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand.
- 3. **Empowering Parents:** To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve studentacademic achievement, HCCS:
 - A. Shall provide assistance to parents of children served by the School, as appropriate, in understanding such topics as the challenging state academic standards, state and local academic assessments, the requirements of this policy, and how to monitor a child's progress and work with educators to improve the achievement of their children;
 - B. Shall provide materials and training to help parents work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement;
 - C. Shall educate teachers, specialized instructional support personnel, other school leaders, and other staff, with the assistance of parents, in the value and utility of parental participation, and in how to reach out to, communicate with, and work with parents as equal partners, to implement and coordinate parent programs, and tobuild ties between parents and the schools;
 - D. Shall, to the extent feasible and appropriate, coordinate and integrate parental involvement in programs and activities with other available federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents to more fully participate in the education of their children;
 - E. Shall ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand;
 - F. May involve parents in the development of training for teachers, and othereducators to improve the effectiveness of such training;
 - G. May provide necessary literacy training for parents from Title I funds in the event HCCS has exhausted all other reasonably available sources of funding for such training;
 - H. May pay reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions;

- I. May train parents to enhance the involvement of other parents;
- J. May arrange school meetings at a variety of times, or conduct in-home conferences between teachers or other educators who work directly with participating childrenand parents who are unable to attend such conferences at school, in order to maximize parental involvement and participation;
- K. May adopt and implement model approaches to improving parental involvement;
- L. May establish a parent advisory council to provide advice on all matters related to parental involvement in programs supported under Title I;
- M. May develop appropriate roles for community-based organizations and businesses in parent involvement activities;
- N. Shall provide such other reasonable support for parental involvement activities under this section as parents may request; and
- 0. Shall inform parents and organizations of the existence of the program.
- 4. Accessibility ofInformation for Parents: In carrying out the parent and family engagement requirements of this policy, HCCS, to the extent practicable, shall provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing information and school reports in a format and, to the extentpracticable, in a language such parents understand.

Cross Reference: 4160 Parents Right to Know Notices

Legal References: 20 U.S.C. § 6311 Basic Program Requirements - State Plans

20 U.S.C. § 6312 Basic Program Requirements - Local Educational

Agency Plans

20 U.S.C. § 6318 Basic Program Requirements - Parent and Family

Engagement

Policy History:

Adopted on:

1/5/2021

Revised on:

1/5/2021

Reviewed on:

1/7/2021

Heritage Community Charter School

INSTRUCTION 2420P

Parent and Family Engagement Guidelines

In order to achieve the level of parent and family engagement outlined in Charter School Policy 2420 these procedures guide the development of the school's annual parental involvement plan designed to foster a cooperative effort among parents, school, and community.

Guidelines

Parent involvement activities will include opportunities for:

- I. Volunteering;
- 2. Parent education;
- 3. Home support for the child's education; and
- 4. Parent participation in school decision making.

HCCS will provide opportunities for professional development and resources for staff, parents, and the community regarding effective parent involvement practices. HCCS also encourages the inclusion of family literacy when a substantial number of students have parents who do not have a secondary school diploma or its recognized equivalent or have low levels ofliteracy.

Roles and Responsibilities

It is the responsibility of the student to:

- 1. Cooperate with school personnel and be responsible for their behavior;
- 2. Complete all homework assignments on time;
- 3. Participate to the best of their ability in all classes;
- 4. Read independently or with family on a regular basis;
- 5. Let teachers, school counselors, and family know when they need help.

It is the responsibility of the parent to:

- 1. Actively communicate with school staff;
- 2. Be aware of rules and regulations of school;
- 3. Take an active role in the child's education by reinforcing at home the skills and knowledge the student has learned in school;
- 4. Take an active role in assuring that the child is prepared to attend school each day;
- 5. Utilize opportunities for participation in school activities.

It is the responsibility of staff to:

- 1. Work with parents to develop and implement a school plan for parent involvement;
- 2. Promote and encourage parent involvement activities;
- 3. Effectively and actively communicate with all parents about skills, knowledge, and attributes students are learning in school and suggestions for reinforcement; and
- 4. Send information to parents of Title I children in a format and, to the extentpracticable, in a language the parents can understand.

Community members who volunteer in the schools have the responsibility to:

- 1. Be aware of rules and regulations of the school; and
- 2. Utilize opportunities for participation in school activities.

It is the responsibility of the administration to:

- 1. Provide coordination, technical assistance, and other support necessary to plan and implement effective parent and family involvement activities to foster improved student academic achievement and school performance;
- 2. Provide training and space for parent involvement activities;
- 3. Provide resources to support successful parent involvement practices;
- 4. Provide in-service education to staff regarding the value and use of contributions of parents and how to reach out to, communicate, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school;
- 5. Send information to parents of Title I children in a format and, to the extentpracticable, in a language the parents can understand;
- 6. Develop jointly with, agree on with, and distribute to, parents and family members of participating children a written parent and family engagement policy; and
- 7. Coordinate and integrate its Title I parent and family engagement strategies with the parent and familyengagement strategies of HCCS's other relevant programs;
- 8. Create and support a Parent Advisory Board comprised of a sufficient number and representative group of parents or family members served by HCCS to adequately represent the needs of the population served by the School for thepurpose of developing, revising, and reviewing the School's Parent and Family Engagement Policy;

9. Ensure that each school comprising Charter School jointly develops with the parents of Title I children a school-parent compact that describes how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and identify the means by which the school and parents will build and develop a partnership to help children achieve the challenging state academic standards and includes the requirements of Charter School Policy 2420.

Procedure

History:

Promulgated on:

1/5/2021

Revised on:

1//5/2021

Reviewed

on:1/7/2021

INSTRUCTION 2420

Parent and Family Engagement

NOTE: Schools receiving federal Title I fonds are required to have a parent involvement policy. This sample policy can be used as the basis for the joint development of a policy, as required by the federal legislation. This policy cannot be HCCS's policy without some parental involvement in its development at the local level.

HCCS may receive Title I funds only if it conducts outreach consistent with federal law to all parents and family members and implements programs, activities, and procedures for the involvement of parents and family members in programs assisted under Title I. Such programs, activities, and procedures shall be planned and implemented following meaningful consultation with the parents of participating children.

The School shall develop jointly with, agree on with, and distribute to, parents and family members of participating children a written parent and family engagement policy. The policy will establish HCCS's expectations and objectives for meaningful parent and family involvement, and specifically describe how the School will:

- 1. **Demonstrate Joint Development of Engagement Plan:** HCCS shall involve parents and family members in jointly developing the School's Plan; and
- 2. Coordinate Assistance and Support: HCCS shall provide the coordination, technical assistance, and other support necessary to assist in implementing effective parent and family involvement activities to improve student academic achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively engaging parents and family members in education; and
- 3. **Coordinate with Other Programs:** HCCS shall coordinate and integrate its parent and family engagement strategies to the extent feasible and appropriate, with the School's other relevant federal, state, and local programs; and
- 4. **Conduct Annual Program Evaluation:** HCCS shall conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of its parent and family engagement policy in improving the academic quality of all its schools receiving Title I funds, including identificationof:
 - A. The barriers to greater participation by parents in improvement plan activities (with particular attention paid to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background);

- B. The needs of parents and family members to assist with the learning oftheir children, including engaging with school personnel and teachers; and
- C. The strategies that will be implemented to support successful school and family interactions.
- 5. **Implement Evaluation Findings:** HCCS shall use the findings of the evaluation performed pursuant to Paragraph 4, above, to design evidence-based strategies for more effective parental involvement, and to revise, if necessary, the School's parent and family engagement policy described herein; and
- 6. **Establish a Parent Advisory Board:** HCCS shall involve parents in the activities of the schools receiving Title I funds, which may include establishing a parent advisory board comprised of a sufficient number and representative group of parents or family members served by HCCS to adequately represent the needs of the population served by the School for the purpose of developing, revising, and reviewing HCCS's Parent and Family EngagementPolicy.

Policy Development

HCCS shall jointly develop with, and distribute to, parents and family members of participating children a written parent and family engagement policy, agreed on by such parents, that shall describe the means for carrying out the requirements of paragraphs 1 through 4 below. Parents shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents can understand. Such policy shall be made available to the local community and updated periodically to meet the changing needs of parents and HCCS.

- **1. Parental Involvement:** All Charter Schools receiving Title I funds shall:
 - A. Convene an annual meeting, at a convenient time, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of their school's programs, to explain the requirements of this policy, and theright of the parents to be involved; and
 - B. Offer a flexible number of meetings, such as meetings in the morning orevening, and may provide, with reserved Title I funds, transportation, child care, or home visits, as such services relate to parental involvement; and
 - C. Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of HCCS's available programs, including the planning, review, and improvement of the school's parent and family engagement policy and the joint development of the schoolwide program plan, except that if a school has in place a process or procedure for involving parents in the joint planning and design of the school's programs, the school may

use that process or procedure, if such existing process or procedure already includes an adequate representation of parents of Title I qualifying children; and

- D. Provide parents of participating children:
 - I. Timely information about qualifying programs;
 - IL A description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the achievement levels of the challenging state academic standards; and
 - ill. If requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soonas practicably possible.
- 2. School-Parent Compact to Achieve High Student Academic Achievement: As a component of the parent and family engagement policy developed under this policy, HCCS shall jointly develop with the parents of Title I children a school-parent compact that describes how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and identifythe means by which the school and parents will build and develop a partnership to help children achieve the challenging state academic standards. Such compact shall:
 - A. Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the children to meet the challenging state academic standards, and the ways in which each parent will be responsible for supporting their children's learning; volunteering in their child's classroom; and participating, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time:
 - B. Address the importance of communication between teachers and parents on an ongoing basis through, at a minimum:
 - Parent-teacher conferences in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement;
 - II. Frequent reports to parents on their children's progress;
 - ill. Reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and

- IV. Ensuring regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand.
- 3. **Empowering Parents:** To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, HCCS:
 - A. Shall provide assistance to parents of children served by the School, as appropriate, in understanding such topics as the challenging state academic standards, state and local academic assessments, the requirements of this policy, and how to monitor a child's progress and work with educators to improve the achievement of their children;
 - B. Shall provide materials and training to help parents work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement;
 - C. Shall educate teachers, specialized instructional support personnel, other school leaders, and other staff, with the assistance of parents, in the value and utility of parental participation, and in how to reach out to, communicate with, and work with parents as equal partners, to implement and coordinate parent programs, and to build ties between parents and the schools;
 - D. Shall, to the extent feasible and appropriate, coordinate and integrate parental involvement in programs and activities with other available federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents to more fully participate in the education of their children;
 - E. Shall ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand;
 - F. May involve parents in the development of training for teachers, and othereducators to improve the effectiveness of such training;
 - G. May provide necessary literacy training for parents from Title I funds in the event HCCS has exhausted all other reasonably available sources of funding for such training;
 - H. May pay reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions;

- I. May train parents to enhance the involvement of other parents;
- J. May arrange school meetings at a variety of times, or conduct in-home conferences between teachers or other educators who work directly with participating childrenand parents who are unable to attend such conferences at school, in order to maximize parental involvement and participation;
- **K.** May adopt and implement model approaches to improving parental involvement;
- L. May establish a parent advisory council to provide advice on all matters related to parental involvement in programs supported under Title I;
- M. May develop appropriate roles for community-based organizations and businesses in parent involvement activities;
- N. Shall provide such other reasonable support for parental involvement activities under this section as parents may request; and
- 0. Shall inform parents and organizations of the existence of the program.
- 4. Accessibility ofInformation for Parents: In carrying out the parent and family engagement requirements of this policy, HCCS, to the extent practicable, shall provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing information and school reports in a format and, to the extent practicable, in a language such parents understand.

Cross Reference: 4160 Parents Right to Know Notices

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20 **U.S.C.** § 6312 Basic Program Requirements - Local Educational

Agency Plans

20 U.S.C. § 6318 Basic Program Requirements - Parent and Family

Engagement

Policy History:

Adopted on:

1/5/2021

Revised on:

1/5/2021

Reviewed on:

1/7/2021

Heritage Community Charter School

INSTRUCTION 2420P

Parent and Family Engagement Guidelines

In order to achieve the level of parent and family engagement outlined in Charter School Policy 2420 these procedures guide the development of the school's annual parental involvement plan designed to foster a cooperative effort among parents, school, and community.

Guidelines

Parent involvement activities will include opportunities for:

- 1. Volunteering;
- 2. Parent education;
- 3. Home support for the child's education; and
- 4. Parent participation in school decision making.

HCCS will provide opportunities for professional development and resources for staff, parents, and the community regarding effective parent involvement practices. HCCS also encourages the inclusion of family literacy when a substantial number of students have parents who do not have a secondary school diploma or its recognized equivalent or have low levels of literacy.

Roles and Responsibilities

It is the responsibility of the student to:

- 1. Cooperate with school personnel and be responsible for their behavior;
- 2. Complete all homework assignments on time;
- 3. Participate to the best of their ability in all classes;
- 4. Read independently or with family on a regular basis;
- 5. Let teachers, school counselors, and family know when they need help.

It is the responsibility of the parent to:

- 1. Actively communicate with school staff;
- 2. Be aware of rules and regulations of school;
- 3. Take an active role in the child's education by reinforcing at home the skillsand knowledge the student has learned in school;
- 4. Take an active role in assuring that the child is prepared to attend school each day;
- 5. Utilize opportunities for participation in school activities.

It is the responsibility of staff to:

- 1. Work with parents to develop and implement a school plan for parent involvement;
- 2. Promote and encourage parent involvement activities;
- 3. Effectively and actively communicate with all parents about skills, knowledge, and attributes students are learning in school and suggestions for reinforcement; and
- 4. Send information to parents of Title I children in a format and, to the extentpracticable, in a language the parents can understand.

Community members who volunteer in the schools have the responsibility to:

- 1. Be aware of rules and regulations of the school; and
- 2. Utilize opportunities for participation in school activities.

It is the responsibility of the administration to:

- 1. Provide coordination, technical assistance, and other support necessary to plan and implement effective parent and family involvement activities to foster improved student academic achievement and school performance;
- 2. Provide training and space for parent involvement activities;
- 3. Provide resources to support successful parent involvement practices;
- 4. Provide in-service education to staff regarding the value and use of contributions of parents and how to reach out to, communicate, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school;
- 5. Send information to parents of Title I children in a format and, to the extentpracticable, in a language the parents can understand;
- 6. Develop jointly with, agree on with, and distribute to, parents and family members of participating children a written parent and family engagement policy; and
- 7. Coordinate and integrate its Title I parent and family engagement strategies with the parent and familyengagement strategies of HCCS's other relevant programs;
- 8. Create and support a Parent Advisory Board comprised of a sufficient number and representative group of parents or family members served by HCCS to adequately represent the needs of the population served by the School for thepurpose of developing, revising, and reviewing the School's Parent and Family Engagement Policy;

9. Ensure that each school comprising Charter School jointly develops with the parentsof Title I children a school-parent compact that describes how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and identify the means by which the school and parents will build and develop a partnership to help children achieve the challenging state academic standards and includes the requirements of Charter School Policy 2420.

Procedure

History:

Promulgated on:

1/5/2021

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1//5/2021

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on:4/7/2023