

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Perla Abad** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty-Two Thousand, Twenty-Six Dollars (\$52,026)**, of which **\$4,335.50** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Perla Abad  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF DIRECTORS  
Attest: [Signature]  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
CHARTER SCHOOL TEACHER CONTRACT**

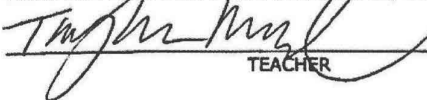
THIS CONTRACT, made this 2<sup>nd</sup> day of June, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Taylor Beard** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty Thousand, Nine Hundred Ninety Dollars (\$40,990)**, of which **\$3,415.93** shall be payable on the 25th day of the month September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Gillian Boal-Thowson** ("the Teacher").

### WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty-Three Thousand, Eight Hundred Seventy Dollars (\$53,870)**, of which **\$4,489.17** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Physical Education Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Maria Castaneda** ("the Teacher").

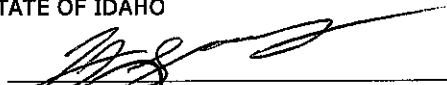

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Nine Hundred Ninety-One Dollars (\$42,991)**, of which **\$3,582.58** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT


THIS CONTRACT, made this 16<sup>th</sup> day of December, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Alondra Cervantes** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 95 days and agrees to pay the Teacher for said services a sum of **Twenty-One Thousand, Six Hundred Sixty-Eight Dollars (\$21,668)**, of which **\$2,708.50** shall be payable on the 25th day of the months January, year of 2022, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By

  
\_\_\_\_\_, CHAIRMAN

Attest:

  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

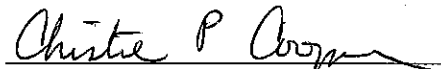
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Christine Cooper** ("the Teacher").


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty-Six Thousand, Seven Hundred Seven Dollars (\$56,707)**, of which **\$4,725.58** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Music Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN

BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Teri Daniel** ("the Teacher").



**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty Thousand, One Hundred Eighty-One Dollars (\$50,181)**, of which **\$4,181.75** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Special Education Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL TEACHER CONTRACT

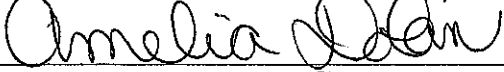
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Amelia Dolan** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty Thousand, One Hundred Eighty-One Dollars (\$50,181)**, of which **\$4,181.75** shall be payable on the 25th day of the months July, year of 2021, to June, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## CHARTER SCHOOL TEACHER CONTRACT

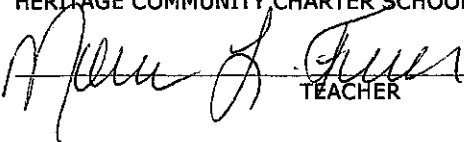
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Norma Fenner** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-Eight Thousand, Three Hundred Thirty-Six Dollars (\$48,336)**, of which **\$4,028.00** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

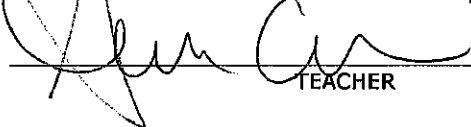
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Sara Grove** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty-Two Thousand, Twenty-Six Dollars (\$52,026)**, of which **\$4,335.50** shall be payable on the 25th day of the months July, year of 2021, to June, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT


THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Doreen Haskett** ("the Teacher").

WITNESSETH:

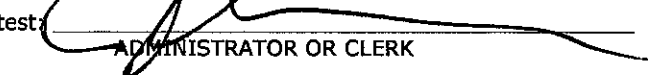
1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Sixty-Six Thousand, Nine Hundred One Dollars (\$66,901)**, of which **\$5,575.08** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Special Education Director**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

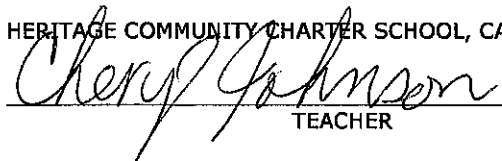
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Cheryl Johnson** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-Four Thousand, Eight Hundred Thirty-Six Dollars (\$44,836)**, of which **\$3,736.33** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL TEACHER CONTRACT

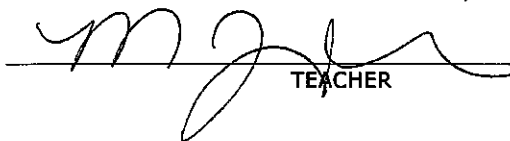
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Martha Jones** ("the Teacher").

### WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty Thousand, One Hundred Eighty-One Dollars (\$50,181)**, of which **\$4,181.75** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN

BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Derek Lindquist** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty-Two Thousand, Twenty-Six Dollars (\$52,026)**, of which **\$4,335.50** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL TEACHER CONTRACT**

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Anna Martin** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Thirty-Nine Thousand, Twenty Dollars (\$39,020)**, of which **\$3,251.66** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **EL Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Anna Martin  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF DIRECTORS  
Attest: [Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL TEACHER CONTRACT

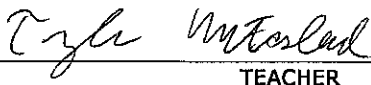
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Tyler McFarland** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-Six Thousand, Four Hundred Ninety-One Dollars (\$46,491)**, of which **\$3,874.25** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Sarah Mead** ("the Teacher").

WITNESSETH:

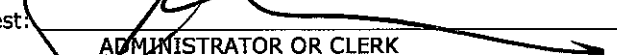
1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-Four Thousand, Eight Hundred Thirty-Six Dollars (\$44,836)**, of which **\$3,736.33** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Matthew Mullanix** ("the Teacher").

WITNESSETH:

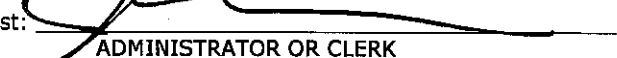
1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-Eight Thousand, Five Hundred Twenty-Six Dollars (\$48,526)**, of which **\$4,043.83** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2021, by and between Heritage Community Charter School, Caldwell, Idaho ("the School"), and **Shantell Mullanix** ("the Administrator").

**WITNESSETH:**

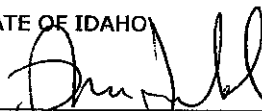
1. That the School hereby employs said Administrator to perform the duties of **Executive Director** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of approximately 3 years, beginning in the month and day of September 16th, year of 2021, through the month and day of June 30, year of 2023, at a base salary of **Ninety-two Thousand Nine Hundred fifty-six Dollars (\$92,956.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,746.33** on the 25th day(s) of each month beginning in October, year of 2021 (of which the October 2021 payment shall retroactively include work performed in September 2021), to June, year of 2023, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Caldwell, Idaho on September 16th in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School Board of Directors shall review this Contract during each school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
ADMINISTRATOR

By

  
BOARD OF DIRECTORS

CHAIRMAN

Attest:

CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 7th day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Marilyn Nielson** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2021-2022 school year consisting of a period of 177 days, and agrees to pay the Teacher for said services a sum of **Fifty-Five Thousand, One Hundred Five Dollars (\$55,105)** of which **\$4,592.08** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Marilyn Nielson  
TEACHER

By

[Signature]  
BOARD OF DIRECTORS

CHAIRMAN

Attest:

[Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

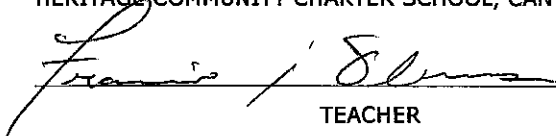
THIS CONTRACT, made this 7th day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Francisco Olmos** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2021-2022 school year consisting of a period of 177 days, and agrees to pay the Teacher for said services a sum of **Fifty-Three Thousand, Two Hundred Seven Dollars (\$53,207)** of which **\$4,433.92** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT


THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Patsy Olson** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Fifty-Seven Thousand, Seven Hundred Sixty-Seven Dollars (\$57,767)**, of which **\$4,813.92** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS  
Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

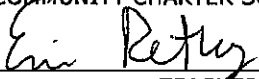
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Eric Rethy** ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-One Thousand, Six Hundred Eleven Dollars (\$41,611)**, of which **\$3,467.58** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL TEACHER CONTRACT

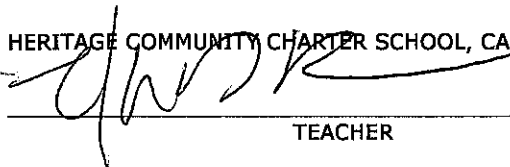
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Tiffany Reyes** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Nine Hundred Ninety-One Dollars (\$42,991)**, of which **\$3,582.58** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Title I Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 7th day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Dawn Marie Rupp** ("the Teacher").

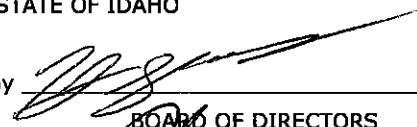
## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2021-2022 school year consisting of a period of 177 days, and agrees to pay the Teacher for said services a sum of **Fifty-Two Thousand, Twenty-Six Dollars (\$52,026)** of which **\$4,335.50** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Title I Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
CHARTER SCHOOL TEACHER CONTRACT**

THIS CONTRACT, made this 21<sup>st</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Chelsie Stipke** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty Thousand, Three Hundred Sixty-Nine Dollars (\$40,369)**, of which **\$3,364.08** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Chelsie Stipke  
TEACHER

By [Signature], CHAIRMAN

BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 7th day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Ana Tams** ("the Teacher").



## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2021-2022 school year consisting of a period of 177 days, and agrees to pay the Teacher for said services a sum of **Fifty-Two Thousand, Twenty-Six Dollars (\$52,026)** of which **\$4,335.50** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

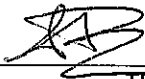
THIS CONTRACT, made this 7<sup>th</sup> day of May, year of 2021, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Alba Williams** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, ending on or about May 27, 2022, consisting of a period of 177 days and agrees to pay the Teacher for said services a sum of **Forty-One Thousand, Six Hundred Eleven Dollars (\$41,611)**, of which **\$3,467.58** shall be payable on the 25th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **School Counselor**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

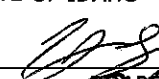
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



TEACHER

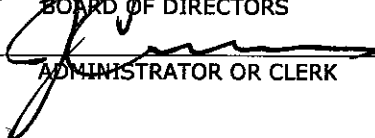
By



BOARD OF DIRECTORS

, CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK