

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Perla Abad** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Five Hundred Three Dollars (\$42,503)**, of which **\$3,541.92** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Perla Abad
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS
Attest: [Signature]
ADMINISTRATOR OR CLERK

**STATE OF IDAHO
CHARTER SCHOOL TEACHER CONTRACT**

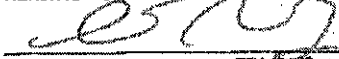
THIS CONTRACT, made this 18th day of April, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Gillian Boal-Thowson** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Five Thousand, Three Hundred Three Dollars (\$45,303)**, of which **\$3,775.25** shall be payable on the 25th day of the month September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Physical Education Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



TEACHER

By



BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 22nd day of May, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Ren Carbutt** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Three Thousand, Five Hundred Fifty Dollars (\$43,550)**, of which **\$3,629.16** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Ren Carbutt

TEACHER

By

Attest:

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 18th day of April, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Maria Castaneda** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, Eight Hundred Dollars (\$35,800)**, of which **\$2,983.33** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Maria Castaneda
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS
Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

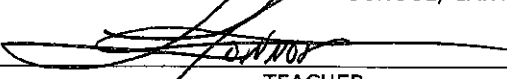
THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Lupita Connor** ("the Teacher").

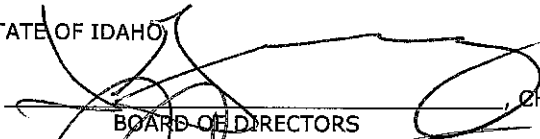
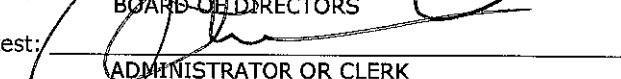
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Thirty-Six Thousand, Seven Hundred Fifty Dollars (\$36,750)**, of which **\$3,062.50** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT


THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Christine Cooper** ("the Teacher").

WITNESSETH:

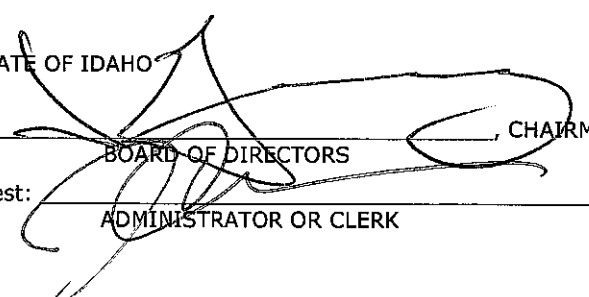
1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Nine Thousand, Four Hundred Fourteen Dollars (\$49,414)**, of which **\$4,117.83** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Music Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Teri Daniel** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Thirty-Seven Thousand, Seven Hundred Six Dollars (\$37,706)**, of which **\$3,142.17** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Special Education Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Teri Daniel
TEACHER

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 16th day of February, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Amy Dolan** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Six Thousand, Fifty Dollars (\$46,050)**, of which **\$3,837.50** shall be payable on the 25th day of the months July, year of 2018, to June, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Amelia Dolan

TEACHER

By

BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 5th day of June, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Jack Dooley** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of Thirty-Seven Thousand, Seven Hundred Six Dollars (\$37,706), of which \$3,142.17 shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

TEACHER

By

BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

**STATE OF IDAHO
CHARTER SCHOOL TEACHER CONTRACT**

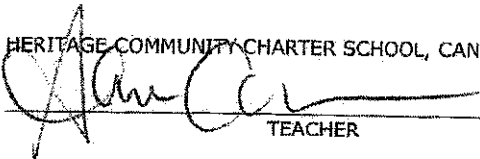
THIS CONTRACT, made this 14th day of June, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Sara Grove** ("the Teacher").


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Five Hundred Three Dollars (\$42,503)**, of which **\$3,541.92** shall be payable on the 25th day of the months July, year of 2018, to June, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN

BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Doreen Haskett** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Fifty-Nine Thousand, Seven Hundred Fifty Dollars (\$59,750)**, of which **\$4,979.17** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Special Education Director**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



TEACHER

By _____, CHAIRMAN

BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT


THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Celinda Johnson** ("the Teacher").

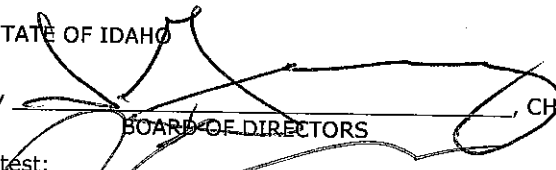
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty Thousand, Seven Hundred Fifty Dollars (\$40,750)**, of which **\$3,395.83** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

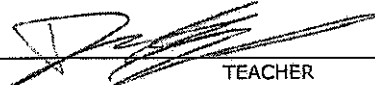
THIS CONTRACT, made this 21st day of May, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Derek Lindquist** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Five Hundred Three Dollars (\$42,503)**, of which **\$3,541.92** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 2nd day of May, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Tyler McFarland** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand, Eight Hundred Dollars (\$35,800), of which \$2,983.33 shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Tyler McFarland
TEACHER

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Sarah Mead** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Thirty-Six Thousand, Seven Hundred Fifty Dollars (\$36,750)**, of which **\$3,062.50** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

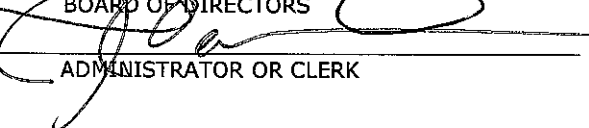

TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Matthew Mullanix** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty Thousand, Seven Hundred Fifty Dollars (\$40,750)**, of which **\$3,395.83** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By

Attest:

BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

CHAIRMAN

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Shantell Mullanix** ("the Director").

WITNESSETH:

1. The School hereby employs the Director pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of 176 days, and agrees to pay the Director for said services a sum of **Sixty-Eight Thousand Dollars (\$68,000)** of which **\$5,666.67** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Federal Programs Director** and such other duties as may be assigned by the School for which the Director is properly certified and endorsed. If a Director refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Director agrees to perform all assignments made by the School in accordance with the highest professional standards and maintain the legal qualifications required.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Director.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Director has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Shantell Mullanix
FEDERAL PROGRAMS DIRECTOR

By

[Signature]
BOARD OF DIRECTORS

, CHAIRMAN

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Marilyn Nielson** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of 176 days, and agrees to pay the Teacher for said services a sum of **Forty-Eight Thousand, Two Hundred Fourteen Dollars (\$48,214)** of which **\$4,017.83** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Marilyn Nielson
TEACHER

By

Attest:

BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

CHAIRMAN

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

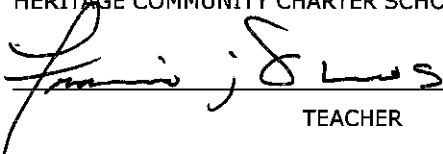
THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Francisco Olmos** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of 176 days, and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Five Hundred Three Dollars (\$42,503)** of which **\$3,541.92** shall be payable on the 25th day of the month September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN

BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

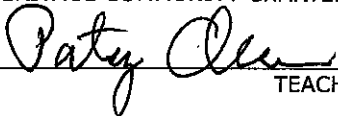
THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Patsy Olson** ("the Teacher").

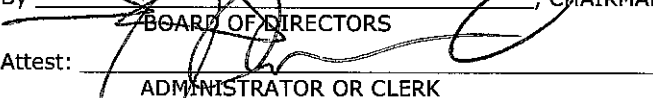
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Fifty-One Thousand, Five Hundred Fifty Dollars (\$51,550)**, of which **\$4,295.83** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS
Attest:  ,
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 18th day of April, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Martha Rendon** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of Forty-Two Thousand, Five Hundred Three Dollars (\$42,503), of which \$3,541.92 shall be payable on the 25th day of the month September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary School Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Martha Rendon
TEACHER

By

[Signature] CHAIRMAN
BOARD OF DIRECTORS
Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

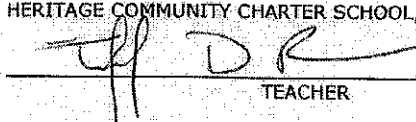
THIS CONTRACT, made this 15th day of May, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Tiffany Reyes** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, Eight Hundred Dollars (\$35,800)**, of which **\$2,983.33** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Title I Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Dawn Marie Rupp** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of 176 days, and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Five Hundred Three Dollars (\$42,503)** of which **\$3,541.92** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Title I Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN

BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of March, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Ana Tams** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of 176 days, and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Five Hundred Three Dollars (\$42,503)** of which **\$3,541.92** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Ana Tams
TEACHER

By

Attest:

BOARD OF DIRECTORS

CHAIRMAN

ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 2nd day of August, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Sara Weak** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand, Eight Hundred Dollars (\$35,800), of which \$2,983.33 shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Sara Weak

TEACHER

By

[Signature]

CHAIRMAN

BOARD OF DIRECTORS

Attest:

[Signature]
ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 20th day of April, year of 2018, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Lauren Yoder** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, ending on or about May 24, 2019, consisting of a period of 176 days and agrees to pay the Teacher for said services a sum of **Forty-Five Thousand, Five Hundred Dollars (\$45,500)**, of which **\$3,791.66** shall be payable on the 25th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **School Counselor**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Lauren Yoder
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK