

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Perla Abad** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, One Hundred Seventeen Dollars (\$35,117)**, of which **\$2,926.42** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Perla Abad
TEACHER

By

Attest:

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 5th day of July, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Archie Buck** ("the Administrator").

WITNESSETH:


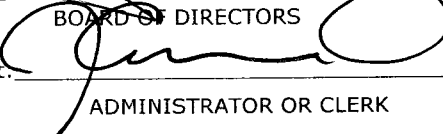
1. That the School hereby employs said Administrator to perform the duties of **Assistant Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year, beginning in the month and day of **August 16th**, year of 2016, through the month and day of **August 15th**, year of 2017, at a base salary of **Thirty-One Thousand, One Hundred Fifty-Seven dollars and Fifty Cents (\$31,157.50)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$2,596.46** on the 25th day of each month beginning September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Caldwell, Idaho on **August 16th**, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2016-2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


ADMINISTRATOR

By


CHAIRMAN
BOARD OF DIRECTORS
Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

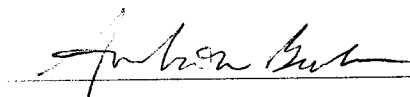
THIS CONTRACT, made this 5th day of July, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Archie Buck** ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-One Thousand, One Hundred Fifty-Seven dollars and Fifty Cents (\$31,157.50)** of which **\$2,596.46** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By


CHAIRMAN
BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

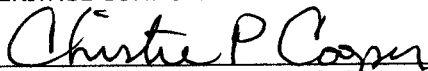
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Christine Cooper** ("the Teacher").


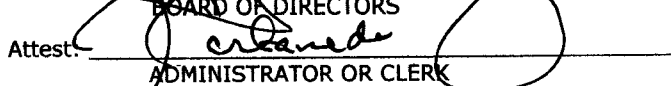
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Forty-Two Thousand, Five Hundred Thirteen Dollars (\$42,513)**, of which **\$3,542.75** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Music Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 19th day of August, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Teri Daniel** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Three Thousand, Four Hundred Dollars (\$33,400)**, of which **\$2,783.33** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Special Education Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Teri Daniel
TEACHER

By

Attest:

BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

CHAIRMAN

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

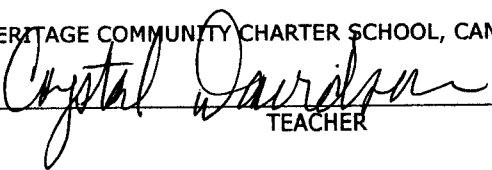
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Crystal Davidson** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Six Thousand, Five Hundred Seventeen Dollars (\$36,517)**, of which **\$3,043.08** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Kristy Estrada** ("the Teacher").

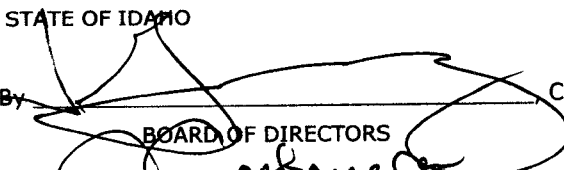
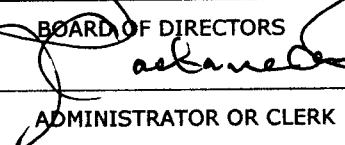
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, One Hundred Seventeen Dollars (\$35,117)** of which **\$2,926.42** shall be payable on the 25th day of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS
Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

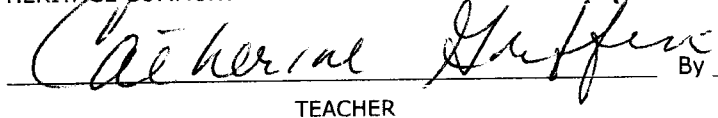
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Catherine Griffin** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Forty-Eight Thousand, Five Hundred Eighty-Three Dollars (\$48,583)** of which **\$4,048.58** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Special Education Director** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Amelia Martinez** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, One Hundred Seventeen Dollars (\$35,117)** of which **\$2,926.42** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Amelia Martinez

TEACHER

By

Attest:

BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

CHAIRMAN

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Jenny Mattravers** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Eight Thousand, Six Hundred Forty-Nine Dollars (\$38,649)** of which **\$3,220.75** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Title I Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By

Attest:


BOARD OF DIRECTORS

, CHAIRMAN


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Matthew Mullanix** ("the Teacher").


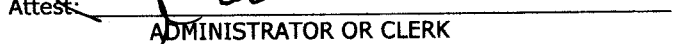
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Four Thousand, Two Hundred Fifty Dollars (\$34,250)**, of which **\$2,854.17** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

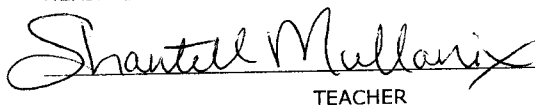
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Shantell Mullanix** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Forty-Nine Thousand, Six Hundred Two Dollars (\$49,602)** of which **\$4,133.50** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **School Counselor** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By

BOARD OF DIRECTORS

CHAIRMAN

Attest

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Marilyn Nielson** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Forty-One Thousand, Nine Hundred Thirteen Dollars (\$41,913)** of which **\$3,492.75** shall be payable on the 25th day of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Marilyn W. Nielson

TEACHER

By

BOARD OF DIRECTORS

CHAIRMAN

Attest:

Asst. Admin.
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

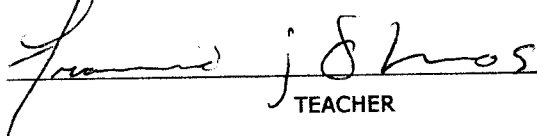
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Francisco Olmos** ("the Teacher").

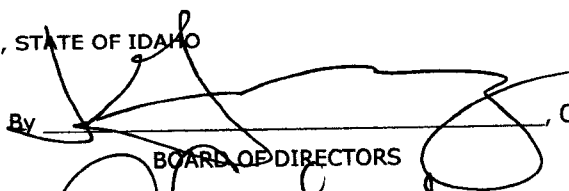
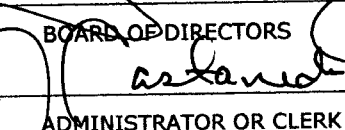
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, One Hundred Seventeen Dollars (\$35,117)** of which **\$2,926.42** shall be payable on the 25th day of the month of September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS
Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Patsy Olson** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Forty-Seven Thousand, Nine Hundred Eighty-Three Dollars (\$47,983)**, of which **\$3,998.58** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Patsy Olson
TEACHER

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Anne Pete** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Forty-Three Thousand, Three Hundred Sixty-One Dollars (\$43,361)**, of which **\$3,613.42** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

TEACHER

By

Attest:

BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

CHAIRMAN

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

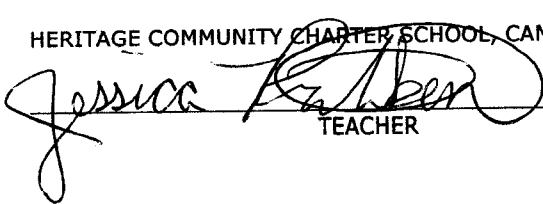
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Jessica Pritiken** ("the Teacher").

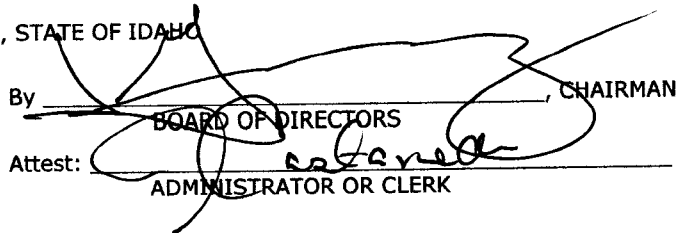
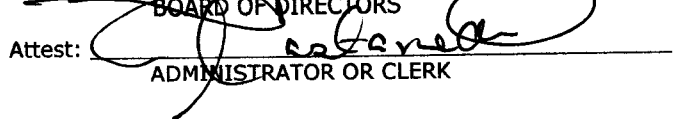
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Four Thousand, Two Hundred Fifty Dollars (\$34,250)**, of which **\$2,854.17** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Title I Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS
Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Maria Puga** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, Six Hundred Fifty Dollars (\$35,650)**, of which **\$2,970.83** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Maria Avelina Puga
TEACHER

By: [Signature], CHAIRMAN
Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Kayce Ramirez** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, Nine Hundred Seventeen Dollars (\$35,917)** of which **\$2,993.08** shall be payable on the 25th day of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Kayce Ramirez
TEACHER

By

Attest:

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

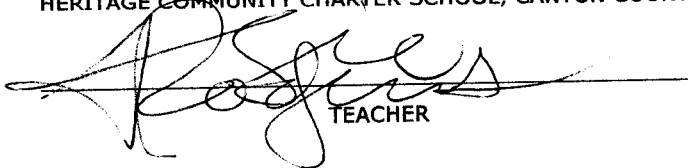
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Angela Rodgers** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Seven Thousand, Two Hundred Forty-Nine Dollars (\$37,249)** of which **\$3,104.08** shall be payable on the 25th day of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Physical Education Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By

Attest:


BOARD OF DIRECTORS

CHAIRMAN


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

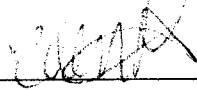
THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Eden Rodriguez** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Forty-Four Thousand, Nine Hundred Ninety One Dollars (\$44,991)** of which **\$3,749.25** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

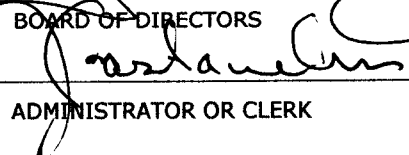
HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



TEACHER

By



CHAIRMAN
BOARD OF DIRECTORS
Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Dawn Rupp** ("the Teacher").

WITNESSETH:

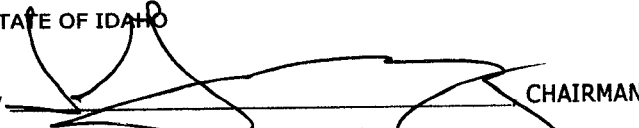
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, One Hundred Seventeen Dollars (\$35,117)** of which **\$2,926.42** shall be payable on the 25th day of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 27th day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Monica Ryan** ("the Teacher"):

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Three Thousand, Four Hundred Dollars (\$33,400)**, of which **\$2,783.33** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Monica Ryan
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS
Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Deb Storey** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Nine Thousand, Five Hundred Fifty-Eight Dollars (\$39,558)** of which **\$3,296.50** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Deb Storey
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS
Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Ana Tams** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 173 days, and agrees to pay the Teacher for said services a sum of **Thirty-Five Thousand, One Hundred Seventeen Dollars (\$35,117)** of which **\$2,926.42** shall be payable on the 25th day of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Elementary School Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



TEACHER

By



BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2016, by and between **Heritage Community Charter School** in Caldwell, Idaho ("the School"), and **Jessica Young** ("the Teacher").

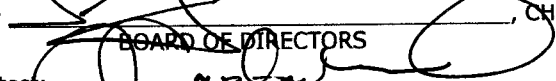
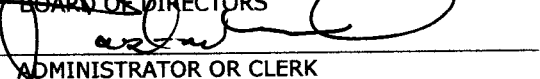
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about May 26, 2016, consisting of a period of 173 days and agrees to pay the Teacher for said services a sum of **Thirty-Four Thousand, Two Hundred Fifty Dollars (\$34,250)**, of which **\$2,854.17** shall be payable on the 25th day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Middle School Teacher**, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. If a teacher refuses to perform duties assigned by the Administrator, the contract is subject to adjustment and/or termination.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HERITAGE COMMUNITY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
Attest:  ADMINISTRATOR OR CLERK