



Heritage Community Charter School

Learning from the past...prepared for the future.

HCCS Board Meeting

[Idaho Code § 67-2342]

Heritage Community Charter School, Caldwell, Idaho

Heritage Community Charter School Board of Directors

Tuesday, May 27, 2014 Board Meeting: 6:30 p.m.

1803 East Ustick Rd. Caldwell, ID 83607

MINUTES

1. **Call Meeting to Order:** Meeting called to order at 6:33.
2. **Roll Call Attendance:** Strikwerda, Hammond, MacDonald, Hooper.
3. **Pledge of Allegiance:** Led by MacDonald (Gregory arrived at 6:34)
HCCS Mission: The Mission of Heritage Community Charter School is to create an atmosphere of mutual respect where students feel safe and are challenged to become their best selves as they develop a curiosity and love of learning that will continue throughout their lives and prepares them for post-secondary education, careers, and service in their communities as well educated leaders who desire to preserve a democratic society and who act with integrity and character. Read by Mr. MacDonald.
4. **Approval of Agenda:** Hammond moved to approve. Strikwerda seconded. All aye, motion carried.
5. **Approve Board Meeting Minutes:** Strikwerda moved to approve the April 29 minutes with a spelling correction. Gregory seconded. All aye, motion carried.
6. **Financial Reports:** E. Moore presented the financial reports. May disbursement was a little smaller than hoped for. Running a very lean budget. Working on updating attendance numbers. Questions about proposed budget. Budget hearing is scheduled for June 24.
 - A. Financial Reports:
 - 1) Budget Actuals
 - 2) Balance Sheet
 - 3) Financial Projections
7. **Administration Report:**
 - A. Assessment Updates - In Fall, 25% of students were in intervention/urgent intervention level for math. Goal was by Spring to get to 19.2%. Tested at 19.5%, so very close to goal. Reading assessment met its goals (wanted 10% growth in each grade and all grades had at least 10% growth).
 - B. SBAC Update - Over 95% participated. A few glitches, but overall went well. Students felt it was hard, but liked the opportunity to think.
 - C. HS letter - may need another letter sent out from the board about the status of high school. Letter is drafted, needs to be finalized. Also discussed adding some additional lower grades and expanding the elementary school.

- D. Hiring Update - Interviewing candidates for 4th grade. Position has been extended to Amy Aitchison. Trained in dual language.
- E. Contract renewals - Discussed in executive session below.
- F. Uniform policy recommendations - Discussed possible amendments to uniform policy, including shoes, socks, fingernail polish and skinny jeans. Shoes -- predominately white, brown, black, gray with accents not fluorescent or bright; socks -- predominately solid, white, black, brown or gray; when wearing shorts or skirts, socks should match the shoes; fingernail polish - no change. Polo dresses allowed (K-5), if length meets skirt length rules. No skinny jeans. Administration has the final say on whether clothing meets the policy. Hammond moved to approve amended clothing list (see Mr. Buck's notes). Hooper seconded. All aye, motion carried.
- G. Attendance discussion - need ideas on how to increase attendance.
- H. Upcoming Events and promotions - 5th grade graduation Thursday morning 10:00, K graduation Wednesday 1:30, 8th graduation Thursday afternoon 11:30. Show and Shine - nice event, 40 cars, raised over \$1,000, turnout a little lighter than hoped.
- I. Surveys - student and parent surveys will be delivered via email to board members.
- J. Sports - presentation on HCCS athletics program and discussion about sports for 2014-15

8. Business:

- A. If needed to discuss item 7E above. Executive Session:** {Idaho Code 67-2345 (1)(a)&(b)} (a) to consider hiring a public employee (officer, staff member or individual agent). (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

Strikwerda moved to enter executive session 67-2345(1)(a) & (b) to discuss teacher contracts. Gregory seconded. Roll call, all aye motion carried.

Gregory moved to exit executive session. Strikwerda seconded. Executive session ended at 9:35.

Hammond moved to approve and sign all contracts, except contracts for employees A & B until certain conditions are met. Hooper seconded. All aye, motion carried.

9. Board Training: Tabled to next meeting.

10. Adjournment: Strikwerda moved to adjourn. No objections. Meeting adjourned at 9:39.