



Learning from the past ... prepared for the future.

HCCS Board Meeting Minutes

[Idaho Code § 67-2342]

**Heritage Community Charter School, Caldwell, Idaho
Heritage Community Charter School Board of Directors**

Tuesday July 17, 2012 6:30 pm

1803 East Ustick Rd. Caldwell, ID 83607

Posted: Friday July 13, 2012, 1803 East Ustick Caldwell, ID

- 1. Call Meeting to Order:** Robb M. motion to open meeting at 6:37. Josh G. seconded. 4-0 "all aye" Motion carried.
- 2. Roll Call Attendance:** Tamara Strikwerda, Richard Hammond, Robb MacDonald, and Josh Gregory
- 3. Pledge of Allegiance:** Richard H.

HCCS Mission: The Mission of Heritage Community Charter School is to create an atmosphere of mutual respect where students feel safe and are challenged to become their best selves as they develop a curiosity and love of learning that will continue throughout their lives and prepares them for post-secondary education, careers, and service in their communities as well educated leaders who desire to preserve a democratic society and who act with integrity and

Read By Archie Buck

- 4. Approval of Agenda:** Robb M. motion to approve the agenda. Josh G seconded. 4-0 "all aye" Motion carried.

5. Board Business

a. **Approve New Hires:** Robb M. motion to approve the new hires as presented to the board by the administrator, Javier Castaneda. Josh G. seconded 4-0 "all aye" Motion carried.

b. **Discuss our meeting with PCSC on July 24th, 2012:** Talked about the three area's we were deficient in. Felt that Richard H. Chairmen would present most of our response to the commission with Javier respond to the HS Pilot program and what we are doing to help our former students transfer the credits to other high school's in the area. Are budget was looking really good with a 201,000 in the black at the end of the school year. The school is still working on becoming accredited, with in the next year.

- 6. Adjournment:** was motioned by Josh G. at 7:36 pm.
Seconded by Robb. M. 4-0 "all aye" Motion carried.

Heritage Community Charter School
Recommended Hires for 2012-2013 School Year

<u>Position:</u>	<u>Personnel</u>
Kindergarten:	Amelia Martinez
1st Grade:	Marilyn Nielson
2nd Grade:	Frankie Olmos
5th Grade:	Lisa Illa
Middle School Science: 6th grade/	Julie Fullmer
Middle School Language Arts/ History:	Kate Millburn
Middle School Math:	Seth Watson
Middle School Social Studies:	Robert Gould
SPED Teacher:	Judi Sather
Director of SPED:	To Be Determined

HCCS Compensation & Benefits Description

1. Teacher will be paid on a twelve month, monthly pay schedule based on a **190** day academic work year, all regular withholdings to apply, beginning **September 25, 2011**.
2. Regularly scheduled pay dates will be in accordance with HCCS practice which is currently on the **25th** day of each month unless, the 25th falls on a weekend or holiday. In such case, payday will be the work day preceding such weekend or holiday.
3. Teacher may take a total of eight (**8**) days of sick leave during the academic work year. However, except in cases of emergency, Teacher must notify the principal of the absence as soon as possible.
4. Teacher may take a total of two (**2**) days of Paid Time Off ("PTO") during the academic work year. However, except in cases of sickness or emergency, Teacher must obtain prior approval from the principal for all absences.
5. Teacher may carry over to the following academic work year up to five (**5**) days of unused PTO.
6. Academy holidays are established annually by the Board of Directors and set forth on the HCCS academic calendar.

Although it is intended that the relationship between Teacher and HCCS will grow and be in the best interests of both, Teacher is employed pursuant to the terms of the Idaho State Department of Education's approved Teacher's Contract. HCCS and the Teacher retain all rights and responsibilities contained in the approved contract.

