

SPECIAL BOARD MEETING

Pursuant to Idaho Code 67-2343(2)

Heritage Community Charter School

Learning from the past ... prepared for the future.

HCCS Board Meeting

[Idaho Code § 67-2342]

Heritage Community Charter School, Caldwell, Idaho
Heritage Community Charter School Board of Directors

Thursday April 5, 2012 7:00 pm

1803 East Ustick Rd. Caldwell, ID 83607

Posted: Tuesday April 3, 2012, 1803 East Ustick Caldwell, ID

Board Meeting Minutes

1. **Call Meeting to Order** -Meeting called to order at 7:07pm
2. **Roll Call Attendance** – Trey Klauss, Lon McRae, Richard Hammond, Tamara Strikwerda, Josh Gregory(on phone)
3. **Pledge of Allegiance** - R. Hammond
4. **HCCS Mission** – Ann Jensen
The Mission of Heritage Community Charter School is to create an atmosphere of mutual respect where students feel safe and are challenged to become their best selves as they develop a curiosity and love of learning that will continue throughout their lives and prepares them for post-secondary education, careers, and service in their communities as well educated leaders who desire to preserve a democratic society and who act with integrity and character.

L. McRae Motion to amend the agenda to include Executive Session {Idaho Code 67-2345(1)(a)}to consider hiring a public officer,employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. **T. Klauss** seconded 5-0, “all aye”. Motion carried.
L. McRae motion to move discipline policy to last item on the agenda so that J. Gregory could be present to respond to the policy. **T Klauss** seconded, 5-0 “all aye” Motion carried.
5. **Approval of Agenda** - **L. McRae** moved to approve agenda. **T Klauss** seconded, 5-0 “all aye” Motion carried.

Public Comment: K. Laberteaux – spoke on behalf of the staff that the lack of administration has been really hard on them. Would like to see Dr. Ivie return to help ease the heavy burdens that have been put on them since she has been away. K. Mast - Would like to see the board positions outlined, as to when their time is up. J. Taylor – Don't put Dr. Ivie on administrative leave. D. Storey-Keep our administrator.

T. Klauss motion to offer to pay out Dr. Ivie's contract and put her on administrative leave for the duration of her contract. **L. McRae** seconded. “4 aye” “1 nay”. motion carried.

R. MacDonald arrives around 7:30pm.

L. McRae motion to go into executive session: **T. Klauss** motions to table the first motion to motion to reopen public comment for 5 minutes to discuss who comes into executive session with the board. **T. Strikwerda** seconded. 5-0 “all aye” motion carried

L. McRae motions to have closing public comments for 5 minutes, know instead of at the end because executive session will take a while and some people might want to go home before executive session is over. **R. MacDonald** seconded. 6-0 “all aye” motion carried.

L. McRae motion to discuss at the end of the meeting what could be done to fill the lack of time and energy in the administrative roll. **T. Klauss** seconded. 6-0 “all aye” motion carried

T. Klauss motion to limit those in executive session to just the hiring committee. **L. McRae.** seconded “5 aye, 1 nay” motion carried.

T. Klauss motion to go into executive session. **L. McRae** seconded. **Vote by roll call T. Klauss, aye; L. McRae, aye; R. Hammond, aye; J. Gregory, aye; T. Strikwerda, aye; R. MacDonald, aye;** 6-0 “all aye” motion carried. Time 7:45 pm. Josh Gregory arrives during executive session.

T. Klauss motion to come out of executive session. **R. MacDonald** seconded. 6-0 “all aye” motion carried.

T. Klauss motion to put our founding fathers portraits back up on the wall in the front lobby of the school. **L. McRae** seconded. 6-0 “all aye”

T. Klauss motion to present an offer to Archie Buck as a Dean of Academics and Javier Castaneda as Executive Director on condition to work together, is okay with Lisa McIntosh on our budget, giving \$52,000 for Archie and \$82,000 for Javier. **Vote by roll call, T. Klauss, aye; L. McRae, aye; T. Strikwerda, aye; R. MacDonald, aye; J. Gregory, aye; 5 aye R. Hammond, abstain 1;** 5-1 motion carried.

T. Klauss motion to authorize Jean Taylor, acting administrator, to use Phil Cano for \$30 an hour for up to twenty hours a week. **L. McRae** seconded. 6-0 “all aye” motion carried.

L. McRae motion to approve the changes to the discipline policy. **J. Gregory** seconded. 6-0 “all aye” motion carried.

L. McRae motion to have T. Klauss negotiate the moving amount/contract of Javier up to \$85,000. **T. Klauss** seconded. 5 aye -1 R. Hammond abstained motion carried.

T. Klauss motion to adjourn the board meeting at 11:40 pm. **L. McRae** seconded, 6-0 “all aye” motion carried.